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| **Open Competition**  **The Road Safety Authority**  **Engineer Grade III – (Ref: 09/24)**  **Closing Date: 3pm on Monday, 20 May 2024**  **Please e-mail completed applications to** [**recruitment@rsa.ie**](mailto:recruitment@rsa.ie) |

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| Name: |  |
| Address: |  |
| Mobile No: |  |
| E-Mail: |  |
| Notice Period: |  |
| Can you indicate where you heard about this vacancy? |  |

**Educational Achievements:**

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| Name of Course & Educational Institution | Year Completed | Duration | Qualification |
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**Work Experience:**

Please give details of work experience, starting with your most recent in the space provided below. Any additional experience over the 6 most recent will be reviewed in your CV.

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| From: |  |
| To: |  |
| Duration in Months: |  |
| Employer: |  |
| Address: |  |
| Nature of Business: |  |
| Grade (if applicable): |  |
| Position Held: |  |
| Description of Main Duties and Responsibilities: |  |
| Reason For Leaving: |  |

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| Duration in Months: |  |
| Employer: |  |
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| Grade (if applicable): |  |
| Position Held: |  |
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| Position Held: |  |
| Description of Main Duties and Responsibilities: |  |
| Reason For Leaving: |  |

**Competencies:**

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| **Management and Delivery of Results:**  Ensures that objectives are met by translating overall strategy into meaningful objectives that demonstrate a clear understanding of what is required and that others can relate to. Demonstrates a good understanding and awareness of the project management process, defining and implementing to deliver results. Involved in the development capability; rolls out strategies to maximise employee potential/ performance; co-ordinates with team members and management activities to achieve high standards in the delivery of the Directorate; Authority, Department and/or customers’ objectives. Play a key role in the delivery of results and is willing to take personal responsibility to initiate activities and drive objectives through to a conclusion.  Please provide an example in no more than **250 words** on how you demonstrate or have demonstrated this competency. |
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| **Knowledge Sharing:**  Works positively with team members and has a willingness to share knowledge and research information. Demonstrates an eagerness to learn in the area of technical excellence and professional development. Always strives to lead by example by working in a highly professional manner, continually working towards improvement of services and maintaining a positive work environment.  Please provide an example in no more than **250 words** on how you demonstrate or have demonstrated this competency. |
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| **Judgement and Decision Making:**  Possesses the ability to rapidly assimilate information, to discriminate between relevant and irrelevant information, and to see through the core issues. It includes the capacity to acquire and to manage complex information and to base decisions on effective analysis of the data. Central to this area is the ability to challenge information, evaluate the consequences of different approaches, and use sound professional judgement in coming to conclusions and in communicating with others. It also involves a willingness to take risks when appropriate to further the agenda and crucially, a willingness to make timely decisions and to stand by those decisions as appropriate.  Please provide an example in no more than **250 words** on how you demonstrate or have demonstrated this competency. |
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| **Building Relationships and Stakeholder Communications:**  This area involves the ability to explain, advocate and express both technical and non-technical facts and ideas in a convincing manner and negotiate with individuals and groups internally and externally. It also involves the ability to develop an expansive professional network. It also involves working co-operatively and collaboratively with senior management colleagues and others to drive forward the corporate agenda. The ability to bring a cross section of varied stakeholders with a diversity of interests to a shared and agreed understanding.  Please provide an example in no more than **250 words** on how you demonstrate or have demonstrated this competency. |
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| **Drive and Commitment:**  Initiates and takes personal responsibility for delivering results on key work activities, even in difficult situations, is committed to achieving high standards even in pressurised or difficult situations. Is willing to take control of situations and is visibly involved. Sets high standards for others and strives to ensure that these standards are met.  Please provide an example in no more than **250 words** on how you demonstrate or have demonstrated this competency. |
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**Referees:**

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| Name: |  | Name: |  |
| Position: |  | Position: |  |
| Company: |  | Company: |  |
| Address: |  | Address: |  |
| E-mail Address: |  | E-mail Address: |  |
| Phone No: |  | Phone No: |  |

Please be assured that we will only contact referees should you come under consideration for the post. We will not contact referees until we have contacted you to confirm that we will be making an offer of employment.

**Candidate Declaration:**

I hereby confirm that the information I have provided in this application is accurate and correct.

Please ensure to insert your name as this is a requirement, incomplete forms will not be considered.

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| Name: |  |
| Date: |  |